



**IOI OLEOCHEMICAL**

## **IOI OLEOCHEMICAL GROUP OF COMPANIES**

### **ANTI-COMPETITION POLICY**

IOI Oleochemical Group of companies is committed to conducting its operations with integrity and in a manner that is consistent with laws and business practices to ensure open, competitive and fair business environment.

In fulfilling our commitment,

1. We prohibit any person representing IOI Oleochemical into any arrangements which are illegal or have the purpose of breaching the legislation of relevant countries in which we operate.
2. We shall not engage, whether independently or collectively, in any conduct which amounts to an abuse of a dominant position in any market.
3. Conducts that are strictly prohibited, including but not limited to:
  - a) Cartel conduct and collective boycotts between competitors;
  - b) Fix, directly or indirectly, a purchase or selling price or any other trading conditions;
  - c) Share market or sources of supply;
  - d) Limit or control production; market outlets or market access; technical or technological development or investment;
  - e) Bid rigging;
  - f) Conduct that has the purpose or effect of substantially lessening competition as defined under the relevant legislation, which may include exclusive dealing or other restrictive arrangements.
4. Periodically review the adequacy and effectiveness of our anti-competitive policy.

This Policy will be communicated to all employees and persons working within the organization.

*Tan Kean Hua*  
*Executive Director*  
*1<sup>st</sup> May 2020*